

**Reynoldsburg City Schools
Regular Board of Education Meeting
Tuesday, December 12, 2023 6:30 p.m.**

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on December 12, 2023. The meeting was held at Slate Ridge Elementary. This meeting was also live streamed on Reynoldsburg City School's website.

1.01 Call to Order (p) REF: 12.12.23

Board President Angela Abram called the meeting to order.

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.02 Roll Call (p) REF: 12.12.23

1.03 Pledge of Allegiance (p) REF: 12.12.23

Presented by Slate Ridge Elementary Students:

Jase Owens
Kyndal Foerg-Hunter
Noah McColaugh
Kinsley Collinsworth
Mila Poland
Wyatt Few
Jaylynn Sosa
Carter Downs

1.04 Vow of Democracy (p) REF: 12.12.23

- Read by Neal Whitman

2. Approval of Minutes

Motion to approve the November 21, 2023 Regular Board Meeting Minutes.

Motion by: Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the November 21, 2023 Regular Board Meeting Minutes REF: 12.12.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the November 21, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the December 12, 2023 Regular Board Meeting Agenda.

Motion by Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Neal Whitman, Amanda Young, Debbie Dunlap, Julie Towns, Angela Abram

3.01 Approval of the December 12, 2023 Regular Board Meeting Agenda (a) REF: 12.12.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the December 12, 2023 Regular Board Meeting Agenda.

4. Communications

4.01 Building Spotlight (p) REF: 12.12.23

- Tonya Thomas – 4th grade Teacher presented
- Happy to have Dr. Parlar, implemented daily staff huddle time, weekly staff letter, parent letter, visits room daily, makes it a point to learn each students name
- Dr. Parlar wants to be visible, implemented student ambassadors, want to make sure students have an active voice in our student process

4.02 Recognition of Board Vice President (p) REF: 12.12.23

- Stephanie Beougher – Communications Director, presented flowers to Debbie Dunlap, School Board Member- Vice President, to recognize her eight years of support as a Board Member
- Angela Abrams – School Board President shared her appreciation for her service
 - Proclamation read by Angela Abram – School Board President, thanked Mrs. Dunlap on behalf of the members of the Reynoldsburg City School Board of Education for her visionary guidance and her many years of service and extend best wishes for her future ventures

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 11.21.23

No visitors requested to address the Board.

The public participation section of the meeting is an opportunity for stakeholders to address the Board of Education pertaining to matters to be brought to the Board's attention, as well as to discuss agenda item topics. Before addressing the Board, members of the public will need to complete a speaker's form and give it to the Board of Education Treasurer. Remarks are to be addressed to the Board as a whole, not to individual board members and are not to exceed 5 minutes. The Treasurer will complete time monitoring.

- No visitors where scheduled to speak at this meeting

6. Items from the Board

6.01 Board Members May Speak on Different Topics at this time (i) REF: 12.12.23

Amanda Young

- Thanked Rose Hill, Waggoner Road, and Slate Ridge Elementary for hosting us each month
- Thanked teachers at Rose Hill and Waggoner Road hosting her as a Mystery Reader, shared favorite books, and what it is like to be a Board Member
- Thanked Vice President – Dunlap for her many years of service, and her encouragement to for the board

Neal Whitman

- Thanked Board Member Young for filling in for him as a Mystery Reader
- Invited to Mr. Sorenson Sociology class for a round table discussion with various, students, community leaders; discussed security a lot of things we can do better
- Vouchers Hurt Ohio update; closing in on half billion dollars. Names some district that have joined the lawsuit, gave a shoutout to many districts nearby
- 24 Paper Tutoring Service – 24/7 online tutoring service; appears no one knows this is available due to low number of schools are using it
 - Usage of this service was requested and provided
 - Contract ends this year, however, prior to, we should communicate the free resource
- Reynoldsburg Truro Historical Society, open house this Saturday from 10 am to 2 pm
 - A lot of opportunity for service hours and Capstone Projects
 - Contact Mr. Underwood at Summit High School for information regarding the Historical Society
- Office hours this Friday from 2 pm to 4 pm, there to answer questions in person or through my social media pages

Julie Towns

- Thanked the team at Slate Ridge for hosting the meeting
- Gave a gracious send off to Vice-President Dunlap, thanked for service, mentorship and dedication to staff and students at Reynoldsburg City Schools
- Shared a Poem by Dr. Maya Angelou in 2005– Amazing Peace a Christmas Poem
- Pray that each have a peaceful upcoming Winter break; know that you are valued and appreciated
- Move forward to make this the very best school district together in 2024 and beyond

Pratima Neopaney- Student Representative

- Student Council Winter Carnival was amazing, we raised over \$700 for Special Olympics
- Donations for Santa \$100
- Donations from Darshan Bubble Tea \$100
- Donation from Student Council \$500

- Second Round Table was local, went well
- I will reach out to these students to see if they would like to share anything with the board
- Discussed with Dr. Reed the lack of diversity in our school lunches and vegetarian options
- Contact will be made to the food department to see if we can incorporate them more
- Sent her best wishes to Mrs. Dunlap for all her future endeavors

Angela Abram

- Thanked Slate Ridge for hosting us, and a delight to see what great things are happening here at the building and across the district
- Proud of the work that has occurred over the past year. This time last year we had an interim Superintendent, a critical bus driver shortage, change to school schedules
- Now we have a permanent Superintendent, full day kindergarten, stable bus driver staffing and a consistent school schedule for our students and families
- We know there is room for growth and improvement of processes, procedures and communications, we are no longer operating from a point of crises daily
- Thanked the leadership at both Central Office and the building levels who for the hard work that has gotten us to this point
- Thanked the teachers, drivers, custodians, secretaries, our safety teams, para-professionals, food service teams for all the work and dedication that is done on behalf of our students
- Thanked Student Council for their support at the City Tree Lighting, as well as Christmas on the town, both events delightful and enjoyed by our community
- Thanked the City of Reynoldsburg and building management for getting the light at crosswalk up at Taylor Road Elementary
- This has been a passion for past 3 years, and I know this will improve safety at Taylor Road
- Thanked the outgoing Board Member – Vice President Debbie Dunlap, for your service and dedication to this district
- Thanked for her partnership, steadfast courage and unwavering resilience throughout this board journey. It has been an honor to serve with you, I am a better person and better Board Member because of your example
- Entering into Winter break, asking you to continue to use kindness and grace with each other
- This time of year, can be especially tuff for those who have lost love ones, and you never know what any person may be grappling with on any given day
- May you seek and find joy with those around you, and we will see you in 2024

Debbie Dunlap

- Thanked everyone for their kind words
- Thanked for the honor of going last
- Thanked Slate Ridge for hosting this meeting. Thanked all who came out this evening, and for the reception

- Thanked to everyone who had a hand in planning this celebration and recognition, overjoyed and humbled
- For 15 years I covered school districts and school boards as a reporter, changed seats and became a Board Member when it felt like we needed change the most
- Hope I made the most of what I learned
- Had a list from before she was sworn in, several items have been checked off
- Proud of accomplishments, rotating meetings from school to school, better relations with City of Reynoldsburg, started with monthly meetings with city Mayors, serious work champion for public education and other issues
- Numerous resolutions from declaring racism, public health crisis, supporting establishment of the YMCA, supporting local control, opposing vouchers, demanding that the state fulfil its constitutional obligation of a thorough and effective public school system, denouncing gun violence, participating in Homecoming Parade
- Resolutions are sent on to legislatures
- Important to cheerlead, how we connect with the students
- Quality Profile felt strongly about, wall calendar, community mural at Livingston Campus
- Serving on the City Comprehensive Development Planning Committee, Eastland Fairfield Career Center Board for 3-years, establishing the Citizens Advisory Committee-Equity and Inclusion with President Angela Abram
- Proud to have partnered with President- Angela Abram, in the vision and work, appreciates their work together
- Proudest accomplishment with good friend Margaret Mary Luzny, establishment of the Reynoldsburg Education Foundation, which has awarded over \$14,000 in mini grants, first Washington DC scholarship to award in the Spring
- Look forward to this continued work
- Nothing here done alone, the work has been very fulfilling
- Will miss standing on the stage for graduation at the Shorenstein Center, Convocation, Human Raider – R, reading to students, working on float
- Hope Reynoldsburg City Schools continue to offer engaging and innovative education, embracing its diversity, reflective of the real world
- Hope best remembered as a cheerleader and advocating for our students
- Hope the district continues to build on our work surrounding equity and inclusion, and improve climate and culture in our schools.
- Value the arts as it is what gives this world color and excitement, causes us to reflect and ponder
- Thanked her family for grace and understanding, friends, Reynoldsburg Mayor – Joe Begeny for mentoring, Hockey moms, and grade school ladies who always lift her up, to the Board, Administration who have been collaborative and supportive
- This has been the most dedicated teams she has ever worked with in her eight years here in Reynoldsburg

6.02 Committee Reports (i) REF: 12.12.23

- Calendar Committee Meeting
- Legislative Update
 - No Comments

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Debbie Dunlap, Neal Whitman, Angela Abram

6.03 Set Date, Time and Location for the January 2024 Organization Meeting (a) REF: 12.12.23

Suggested dates, time and location for holding the annual Organizational Meeting:

Date: January 4, 2024 at 4:30pm

Location: 7244 E. Main St, Reynoldsburg, OH 43068

(The Organizational Meeting needs to be held by January 15, 2024, to meet statutory requirements)

- No decision on date or time

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Neal Whitman, Debbie Dunlap, Julie Towns, Amanda Young, Angela Abram

6.04 Appoint a President Pro-Tem for the Organizational Meeting (a) REF: 12.12.23

The Board may appoint a President Pro-Tem for the organizational meeting

- Vice President – Debbie Dunlap nominated President- Angela Abram for the Organizational meeting
 - President – Abram accepted, from this meeting til new President is selected
 - Second
- No additional comments

7. Items from the Superintendent

7.01 Superintendent may speak on different topics at this time (i) REF: 12.12.23

- Dr. Reed appreciated the staff at Slate Ridge for hosting the meeting this evening
- Congratulations and thank you Mrs. Dunlap for your services to the Board
- Mrs. Dunlap commitment to education to the student of Reynoldsburg is commendable and bringing her to Reynoldsburg
- Attended the Christmas Carnival, enjoyable event
- Happy Holidays to all

- Reflected on the year, it has been amazing, appreciate all the relationships developed for past 10 ½ months
- To all staff, students, rest, relax, enjoy your holiday with family and friends, and I encourage you to read a book

8. Finance

Motion by Julie Towns second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Debbie Dunlap, Neal Whitman, Angela Abram

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the December 12, 2023 Finance Statements

8.01 Financial Statement (a) REF: 12.12.23

8.02 Appropriation Modification (a) REF: 12.12.23

8.03 Advances (a) REF: 12.12.23

8.05 Purpose Statements (a) REF: 12.12.23

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Neal Whitman, Debbie Dunlap, Julie Towns, Amanda Young, Neal Whitman

Nay: Angela Abram

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the After the Fact Transactions

8.04 After the Fact Transactions (a) REF: 12.12.23

- Already described
- Explanation submitted by Treasurer – items purchased after the purchase order was closed, was no longer valid as the grant had expired, originally approved for FY22
- Payment would come from the general fund

9. Personnel

Motion to approve the Personnel Section of the Agenda.

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

- Superintendent thanked Dr. Cosgrave for her service to the district. She has new opportunity, we are excited for her
- Her duties will be redistributed, having conversation within the department
- We continue to hire, we have additional staff and supplemental
- Human Resource Department continues support in trying to fill any open positions
- Intent to Hire – when college graduates complete their studies we can provide an Intent to Hire
- IEP Writing increase in pay, thank to Kelley Brazeau and all those in our Special Ed Department
- Mrs. Dunlap – thanked Dr. Cosgrave for her service
- Mrs. Dunlap – recognized the retirees

9.01 Administrative Staff (a) REF: 12.12.23**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

Name	Building	Assignment	Effective Date
Jocelyn Cosgrave	CO	Chief Academic Officer	12.31.2023

MATERNITY/PATERNITY LEAVE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

Name	Building	EDC	Option	RTW
Isabel Bozada-Jones	BO	02.16.2024	D.3b	04.26.2024

9.02 Certified Staff (a) REF: 12.12.23**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

Name	Building	Assignment	Effective Date
Jocelyn Cosgrave	CO	Chief Academic Officer	12.31.2023

MATERNITY/PATERNITY LEAVE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

Name	Building	EDC	Option	RTW
Isabel Bozada-Jones	BO	02.16.2024	D.3b	04.26.2024

9.03 Classified Staff (a) REF: 12.12.23**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

Name	Building	Assignment	Effective Date
Christine Johnson	Summit Campus	3.5 Hour Cook	11.20.2023
Susanna Hall	WRES	Specialized Paraprofessional - CCLC	12.29.2023

EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

Name	Building	Assignment	FTE	Level	Salary	Replacing	Effective Date
Mary Leeper-Christman	WRES	Educational Paraprofessional	0.81	Step 26+	\$24.50/hr	New	11.28.2023
Brittany Carter	District	Paraprofessional - Health Aide	0.50	Step 14	\$19.60/hr	New	12.11.2023
Madeline Sinift	Summit Campus	4 Hour Cook	0.73	Step 1	\$14.35/hr	New	12.12.2023

EMPLOYMENT - CHANGE IN STATUS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2023/2024 academic school year only.

Name	Building	From Assignment	To Assignment	Reason	Effective Date	Fund
Tabbitha Young	WRES	0.81 Specialized Paraprofessional	1.0 Specialized Paraprofessional	Additional Duties	11.28.2023	Special Education
Kaiyla Kennedy	WRES	0.81 Specialized Paraprofessional	1.0 Specialized Paraprofessional	Additional Duties	11.28.2023	Special Education
Gregory Crafter	WRES	0.81 Specialized Paraprofessional	1.0 Specialized Paraprofessional	Additional Duties	11.28.2023	Special Education
Brittany Carter	District	0.5 Paraprofessional - Health Aide	0.81 Paraprofessional - Health Aide	Additional Duties	12.11.2023	General

EMPLOYMENT - CHANGE IN CLASSIFICATION (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

Name	From Building	From Assignment	To Building	To Assignment	Replacing	Rate	Effective Date
Mariette Levier	SMBR	Office Aide	SMBR	Building Administrative Secretary	Andrea Waderker	\$20.85/hr	12.04.2023

EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

Substitute/Supplemental Cooks - \$14.00/hr

Ruth Ann Murdock
Christine Gravely

LEAVE OF ABSENCE - UNPAID DISABILITY (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for

Aaron Karst, Head Custodian II at SMBR from October 3, 2023 through December 31, 2023.

PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

Name	Building	Service Rendered	Rate of Pay	Fund	Effective Date
Amanda Sheller	Livingston Campus	Community Outreach Coordinator	\$500/Flat	001.0001.2421.001.00.143	December 2023 - June 2024

9.04 Classified Administrative Staff (a) REF: 12.12.23

EMPLOYMENT - TRANSFERS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

Name	From Building	To Building	From Assignment	To Assignment	Effective Date	Replacing
Kama Neff	CO	CO	Administrative Assistant/Curriculum Support	Administrative Assistant to the Assistant Superintendent	01.02.2024	Christina Greenawald

EMPLOYMENT - CLASSIFIED EXEMPT SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

Substitute/Supplemental Central Office Receptionist - \$16.26/Hour

Kathryn Ewing

9.05 Supplemental Staff (a) REF: 12.12.23

RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

Name	Assignment	Effective Date
Mitchell Ewing	Assistant Varsity Girls Basketball Coach	12.04.2023

EMPLOYMENT - COACHES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

NAME	ASSIGNMENT	SALARY	DATE	FUND
James Gapen	Bowling - Head Coach	\$3,000.00	23/24 SY	Athletic
Eric McDonald	Wrestling - Ass't Coach	\$3,811.68	23/24 SY	Athletic
Richard Smith	Boys Basketball - 9th Grade	\$3,335.22	23/24 SY	Athletic
Eric Johnson	Boys Basketball - Jr. High Coach	\$2,858.76	23/24 SY	Athletic
Marshaë Dotson	Girls Basketball - Varsity Head Coach	\$5,717.52	23/24 SY	Athletic
Brian Strohm	Boys Basketball - Ass't Coach	\$3,811.68	23/24 SY	Athletic

10. Curriculum & Programs

Motion to approve International Educational Travel

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

10.01 International Educational Travel (d) REF:12.12.23

Proposal for international travel, 4-year plan:

2024 Spain - Belize

2025 Costa Rica

2026 Peru - Asia
2027 Latin/Central America - Theatre – London

- Teachers were present at last Board meeting supporting this
- Continued planning and preparation for field trips

11. Student Services

Motion to approve the Student Services

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Neal Whitman, Julie Towns, Debbie Dunlap, Amanda Young

Abstain: Angela Abram

11.01 MAXIM Agreement (a) REF: 12.12.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with MAXIM for contracted services for Intervention Specialists and Psychologist

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

Abstain: Angela Abram

- Dr. Reed shared – hiring Intervention Specialist at Baldwin Road Jr. High, to fill vacant positions

11.02 Licking County ESC (a) REF: 12.12.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Licking County educational Service Center – Phoenix Central, as an alternative educational placement for student(s) with special needs

- Dr. Reed shared - Student returning to the district from other districts, coming back to us with out placements, following their IEP

12. Business & Operations

Motion to approve the Payment in Lieu (a) REF: 12.12.23

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Debbie Dunlap, Neal Whitman, Angela Abram

12.01 Payment in Lieu (d) REF: 12.12.23

- Mr. Pollock gave thanks to Dunlap and Cosgrave for their service
- Process and procedure in place for parents to apply

BESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported;
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of \$538.55 per student. This amount is determined by the state to transport all pupils in the preceding year.

13. Adjournment

13.01 Motion to Adjourn (a) REF: 12.12.23

Motion by Debbie Dunlap second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

The meeting was adjourned at 7:51 pm

President

Treasurer

